



**Volunteer Opportunity:** Join the Board of Directors at Avalon!

**Please apply by:** Wednesday July 2<sup>nd</sup>, 2025 via email to [avalon@hummingboard.ca](mailto:avalon@hummingboard.ca)

**Avalon Centre** is recruiting 1-2 new volunteer board members to join our governance team during an exciting phase of growth and development.

### **Who We Are**

Avalon Sexual Assault Centre is a feminist organization working to end sexualized violence and other forms of oppression. We take a lead on education and advocacy to bring about social and systemic change. We also support and empower people who've been affected by sexualized violence. We offer ongoing support through our specialized services, including sexual assault nurse examinations, sexualized violence trauma therapy, legal advocacy, and community navigation. To learn more about our work, visit [www.avaloncentre.ca](http://www.avaloncentre.ca)

### **Whom We're Looking For**

We strive to recruit Board members who are aligned with our feminist, relational, intersectional and trauma-informed approach, and are dedicated to fostering a diverse and inclusive Board that is representative of the communities we serve.

We actively encourage applications from individuals belonging to equity-deserving groups, as we value and support the diverse perspectives and experiences required for our work.

We welcome individuals with a wide range of knowledge, experience, and/or interest in Avalon's mission, programs, and services. The following skills or experience will be prioritized in 2025:

- Strong governance experience
- Human resources experience
- Finance/accounting professional
- Lived experience and/or connections to and within Indigenous and African Nova Scotian communities
- Awareness of and/or engagement in sexualized violence services, prevention, or advocacy is an asset



To encourage and honour diverse representation, knowledge, and experiences we will prioritize candidates who self-identify as Indigenous, Black, racialized, members of the LGBTQ2S+ community, and folks with disabilities.

### **Board responsibilities and time commitment:**

- Director terms are for three years, renewable once.
- **Four virtual board meetings are held per year** (approx. March, June, September, and December) at 6-8pm ADT, usually on a Wednesday evening. The AGM is on the same evening as the September board meeting.
- **Board directors also serve on one committee** (e.g. Finance & Audit, HR & Governance)
- Board and committee meetings are conducted in English.
- Orientation and ongoing opportunities for professional development will be provided.
- **The overall time commitment is on average 36-40 hours per year**, including board meetings, committee meetings, reading materials, and email communication.

### **How to apply:**

**Please apply by Wednesday July 2nd, 2025:**

**Interested applicants are asked to please send a brief email to [avalon@hummingboard.ca](mailto:avalon@hummingboard.ca):**

1. Introducing yourself, and sharing why you are interested in joining the board of directors at Avalon **and**;
2. Attaching your CV/resume **or** you may provide a link to your detailed LinkedIn profile

### **Next steps:**

- Candidates selected for conversational interviews will be contacted in early July.
- Conversational interviews over Zoom are planned to be scheduled in July and August.
- The successful candidate(s) will be nominated for election by Avalon's membership at the AGM on the evening of September 24<sup>th</sup>, 2025.

**Questions about the nomination process can be directed to [avalon@hummingboard.ca](mailto:avalon@hummingboard.ca)**

*Please note:* Avalon has contracted [Hummingboard](https://hummingboard.ca), an arm's length social purpose consulting company, to support Avalon's Nominating Committee with their 2025 board recruitment and nomination process. All candidate communications, materials, and information shared with Hummingboard will be kept private and confidential and only shared with the board of Avalon, and will be returned to Avalon. To learn about Hummingboard please visit [hummingboard.ca](https://hummingboard.ca)

