



Avalon Sexual Assault Centre
1526 Dresden Row, 4th Floor • Halifax, NS • B3J 3K3
(902) 422-4240 • www.avaloncentre.ca

Employment Opportunity: Sexual Assault Nurse Examiner (SANE) – Casual on-call positions available

Scope of the Position

The Avalon SANE Program is a community-based model, operating within the Halifax Regional Municipality. Accountable to the SANE Program Coordinator(s), the on-call SANE is responsible for providing medical/forensic examinations to victims of an immediate sexual assault of all genders, identities, and ages. The on-call SANE works as an independent contractor for the Avalon SANE Program, providing care that is consistent with the mission, vision and philosophy/principals of Avalon Sexual Assault Centre. The on-call SANE's role may include but is not limited to: medical/forensic assessment, treatment, evidence collection, documentation, education and training, crisis intervention, collection of statistical data/information, and provision of court testimony as required.

Job Requirements

- Be available to respond to sexual assaults for eight, 12-hour shifts/month or four 24-hour shifts or combination adding up to 96 hours per month
- Attend regularly scheduled monthly meetings
- Attend mandatory training: 1 day orientation + 6-day classroom + 2-day skills lab (non-consecutive)
- Have their own transportation
- Be able to respond to the emergency departments at the QEII, DGH, IWK or Cobequid Community Health Centre within one hour following a call.
- Complete a Criminal Record Check and Vulnerable Sector Check upon hiring

Qualifications

- Registered Nurse with a minimum of five (5) years of experience. An equivalent combination of training and experience may be considered.
- Current and valid registration with the Nova Scotia College of Nursing in good standing.
- Current certification in BCLS is required.
- Demonstrate advanced practice skills and competence in interpersonal relations; problem solving, communication, patient education, crisis intervention, and dealing with sensitive issues are required.
- Demonstrate ability to work independently and as a member of a collaborative team, often in difficult and stressful situations.
- Experience and an understanding of sexual assault issues, including societal myths, stereotypes, ethnic-racial differences, and acute trauma impacts, stemming from recent assault, an asset.
- Demonstrate ability to work in a client-centered environment in which diversity and confidentiality is respected.
- Experience in emergency, forensic nursing or women's health an asset.
- Knowledge and experience working in a community-based organization an asset.
- Knowledge of the criminal justice system an asset.



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Additional Competency Requirements

- Understanding of sexualized violence and sexual assault trauma.
- Knowledge of the cultural and social contexts that contribute to sexualized violence and its impacts on individuals and communities and experience working with diverse populations.

Avalon Centre is committed to building a diverse staff team and encourages applications from candidates from Equity-Seeking groups who bring important perspectives to the work. Members of Equity-Seeking groups face collective barriers to participating in society due to historic, social, attitudinal, and environmental marginalization based on race, ethnicity, gender, age, disability, economic status, sexual orientation, gender identity, nationality, and other challenges to equal access, opportunities, and resources. We support leadership and employment opportunities for women, trans, Two-Spirit, and non-binary people.

Rate of pay: Fee for service. Nurses are paid a flat fee for each on-call shift, plus an hourly rate of pay for actual time spent providing services. Full details will be provided prior to hire.

To Apply

Please send your resume and cover letter in one file to Susan Carr-Rudolph at susan@avaloncentre.ca

Applications will be accepted on an ongoing basis. We thank all applicants for their interest, only those selected for interview will be contacted.