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## **Sexual Assault Nurse Examiner (S.A.N.E.) – Casual on-call positions available**

### **Scope of the Position:**

The Avalon SANE Program is a community based model operating within HRM. Accountable to the SANE Program Coordinator, the on-call SANE is responsible for providing medical/forensic examinations to victims of an immediate sexual assault of all gender identities and ages. The on-call SANE works as an independent contractor for the Avalon SANE Program, providing care that is consistent with the [mission, vision and philosophy/principals](#) of the Avalon Centre. The on-call SANE's role may include but is not limited to: medical/forensic assessment, treatment, evidence collection, documentation, education and training, crisis intervention, collection of statistical data/information, and provision of court testimony as required.

The on-call SANE must be available to respond to sexual assaults for up to eight, 12 hour shifts/month and attend regularly scheduled monthly meetings and training sessions as necessary. The SANE must have their own transportation and be able to respond to the emergency departments at the QEII, DGH, IWK or Cobequid Community Health Centre within one hour following a call.

Successful candidates must perform a Criminal Record Check and Vulnerable Sector Check upon hiring and will be required to attend mandatory 40 hour classroom training and a 2-day clinical skills component.

Avalon Sexual Assault Centre welcomes and prioritizes the contributions that individuals from marginalized communities bring to our organization. We encourage applicants to describe the ways in which their lived experiences will inspire and lead their contributions to their role at Avalon Centre in their cover letter.

### **Qualifications:**

- Registered Nurse with a minimum of five (5) years' experience. An equivalent combination of training and experience may be considered.
- Current and valid registration with the College of Registered Nurses of N.S. in good standing.
- Current certification in BCLS required.
- Demonstrated advance practice skills and competence in interpersonal relations, problem solving, communication, patient education, crisis intervention, and dealing with sensitive issues are required.
- Demonstrated ability to work independently and as a member of a collaborative team, often in difficult and stressful situations.
- Experience and an understanding of sexual assault issues, including societal myths, stereotypes, ethnic-racial differences, and Rape Trauma Syndrome an asset.
- Demonstrated ability to work in a client-centered environment in which diversity and confidentiality is respected.
- Successful completion of a recognized sexual assault/forensic nurse program and/or experience in emergency, forensic nursing or women's health an asset.
- Knowledge and experience working in a community-based organization an asset.
- Knowledge of the criminal justice system an asset.

### **Rate of pay:**

Fee for service. Nurses are paid a flat fee for each on-call shift, plus an hourly rate of pay for actual time spent providing services. Full details will be provided prior to hire.

### **Please forward resume and cover letter to:**

SANE Program Coordinator  
Avalon Sexual Assault Centre  
1526 Dresden Row, 4th Floor  
Halifax, N.S.  
B3J 3K3  
[sane@avaloncentre.ca](mailto:sane@avaloncentre.ca)  
Fax # 902-422-4962

**Applications will be accepted up to and including Tuesday, June 28<sup>th</sup>, 2018. Interviews will be held soon after closing date.**

**We thank all applicants for their interest, however, only those selected for an interview will be contacted.**

Please refer to our website [www.avaloncentre.ca](http://www.avaloncentre.ca) for more information.